

may discriminate against any other employee or applicant for employment because of race, color, religion, national origin, sex, or age.

**§ 2202.6 Gambling, betting, and lotteries.**

An employee shall not participate, while on Government owned or leased property or while on duty for the Government, in any gambling activity, including the operation of a gambling device, in conducting a lottery or pool in a game for money or property, or in selling or purchasing a numbers slip or ticket.

**§ 2202.7 Misuse of official information.**

Employees may not, except with specific permission or as provided in § 2202.10 in regard to teaching, lecturing, or writing, directly or indirectly use or allow the use of official information for private purposes or to further a private interest when such information is not available to the general public; nor may employees disclose official information in violation of any applicable law, policy, Executive Order, or regulation.

**§ 2202.8 Misuse of Federal property.**

An employee shall not directly or indirectly use or allow the use of Government property, including property leased to the Government, for other than officially approved activities. An employee has a positive duty to protect and conserve such property and shall obey all rules and regulations.

**§ 2202.9 Partisan political activities.**

Employees are expected to observe the prohibitions on political activities set forth in subchapter III of chapter 73 of title 5, United States Code; 18 U.S.C. 602, 603, 607, and 608; and Civil Service Rule IV, title 5, Code of Federal Regulations, § 4.1. Explanations of the restrictions are set forth in the Employee Handbook, U.S. Civil Service Commission Pamphlet No. 20, and in the Federal Personnel Manual.

**Subpart C—Outside Interests, Employment, Business and Professional Activities**

**§ 2202.10 General.**

(a) In the absence of restrictions made necessary by an employee's public responsibilities, he is entitled to the same rights and privileges as all other citizens. There is therefore no general prohibition against Commission employees holding jobs, financial interests, or engaging in outside business or professional activities. Indeed, such outside activities as teaching, lecturing, and writing are generally to be encouraged since they frequently serve to enhance an employee's value to the Government as well as to increase the spread of knowledge in our society. The Chairman may, however, impose reasonable restrictions upon such activities where appropriate. In addition, an employee may not, whether for or without compensation, engage in teaching, lecturing, or writing, including teaching, lecturing or writing for the purpose of the special preparation of a person or class of persons for an examination of the Civil Service Commission or Board of Examiners for the Foreign Service, that is dependent on information obtained as a result of his Government employment, except when that information has been made available to the general public or will be made available on request when the head of his employing office gives written authorization for the use of non-public information on the basis that its use is in the public interest.

(b) No OSHRC employee may accept any outside employment, engage in any outside business, professional, or other activity, or have financial interests if such employment, activity or interests would be or appear to be in substantial conflict with OSHRC responsibilities or the interests of the Government, would interfere with the performance of official duties, would prevent a regular employee from rendering full-time service to OSHRC or